



Caminos verdes  
Trabajar en Holanda



Referencia EURES

WBS1368615

### Bedrijfsinformatie

Company name	Caminos Verdes BV
Contact person	Henk van Soest
Address	Bosboomstraat 4
Zip code	6813KC
City	Arnhem
Website	<a href="http://www.spaansemewerkers.nl">www.spaansemewerkers.nl</a> <a href="http://www.trabajarenholanda.es">www.trabajarenholanda.es</a>

Work description	<p><b><u>Dutch foodprocessing companies</u></b></p> <ol style="list-style-type: none"> <li>Sorting and packaging of all kinds of vegetables and fruits.             <ol style="list-style-type: none"> <li>This means for example putting the products into trays, in which the amount can differ for each customer.</li> </ol> </li> <li>Preparing and packing tapenades, pesto's, salads, dressings and all kind of other appetizers, while taking into consideration tidiness and hygiene.</li> <li>Production and packaging of sandwiches, salads and wraps. The main job is to prepare all different kind of sandwiches on every position on the assembly line, while taking into consideration tidiness and hygiene.</li> <li>Storeroom, forklift work (men only)</li> </ol>
Wanted profile	<ul style="list-style-type: none"> <li>- Flexible person , Precise, quick, Team worker</li> <li>- Available for longer period of time</li> <li>- Knowledge of food and preparing food is a plus, not a must</li> <li>- Able to communicate in English level 3 and/ or Dutch</li> <li>- Physically fit, because you will be standing at an assembly most of the time</li> <li>- A thoroughly worker, peer friendly and stress resistant</li> <li>- Perseverance</li> <li>- Take responsibility and be result oriented</li> </ul>
Education	Bachillerato o Formacion Profesional grado medio (alimentaria) diploma <b>NO</b> requerido. <b>Ingles básico es esencial</b>
Age	18-25 years
Experience	No, but people who are <b>color blind</b> can <b>not</b> work at this job
Extra conditions	Flexibility! People should be very flexible, because. If it is busy they have to stay longer and if it is less busy they can leave earlier. Furthermore a week schedule will be made every week, but this schedule still can change many times during the week.
Practical test required	No
Start date	From 20-04-2015



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End date	25-10-2015 27 weeks contracts which can be renewed until 52 weeks.
Number of jobs	40 persons
Driving license	40% should have their driving license, because people have to go to work by car.
Work environment	A nice and friendly working environment and the teams are always very close. Cooperation is very important in the job.
Forklift license (men only)	Not necessary, but are very welcome.
Other certificates	No
Work height	For girls there is no minimum working height. <b>For men they should be minimum 1.67 m.</b>

### Language requirements

English	<p><b>Everyone has to speak minimum basic English level.</b></p> <p><b>Interviews in Spain will be in English</b></p> <p>Every day for their shifts will start they have a daily meeting with the team leader, everyone should be able to understand what is said during this meeting and be able to ask and answer questions about it.</p>
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### Safety requirements

Required work wear	<p>Take yourself:</p> <ul style="list-style-type: none"> <li>- Warm clothes (maybe even thermos clothes). The temperature in the production hall is 8 degrees Celsius. Also take thin gloves if your hands get cold easily.</li> <li>- Working shoes (safety shoes) with steel toe caps, model S3. (This is a Closed, high model shoe).</li> </ul> <p>Without safety shoes the production area can't be entered.</p>
<p>Personal hygiene</p> <p>A hygiene declaration should be filled out.</p>	<p>Hygiene is very important at the companies. Due to hygiene rules the following rules count. If one of these rules is disobeyed, person will sent home immediately from work.</p> <ul style="list-style-type: none"> <li>- No visible piercings (also no tongue piercing), No nail polish or fake nails, No fake eyelashes or anything that can fall off/ let loose, No striking perfume or make-up, No Jewelry</li> </ul>

### Salary conditions

Youth salary	According to the Collective labor agreement of the sector
Net salary 18, 19,20,21,22 years	<p>€145,- per week, 150€, 155€, 160€, 165€</p> <p><b>This is the Salary after payment of: taxes, social security, health care, housing and transport. This leaves the net available salary. Working <u>32</u> hours, not calculating extra hours!! Which will be paid as extra.</b></p>
Hours	In shifts between 06.00 – 24.00 h (approximately)
Hours per week	32 or 38 hours (average guaranteed over a period of 12 weeks)
Overtime	Yes, it will be paid if a person has worked average more than 32 (or 38) hours over 12 weeks.

### Transportation

Type	By <b>company car</b> , which should be shared with 4 persons included 1 driver.
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Distance to work	25-30 minutes by car.
Transport compensation	No

### Housing and insurance

Type	Chalet park.
Persons per room	1-2 persons, depending on chalet. Chalets will be shared with 3–6 persons.
Facilities	Kitchen, bathroom, laundry room.
Housing costs	Included with the net amount of the salary.
Health care insurance	Included in net salary. The time you work for the company it will pay for the compulsory Dutch Health care insurance.
Information	The company always makes sure each person has their own contact person in the Netherlands. The company has 7 representatives who all are responsible for their own group of people who work there.

### HOW TO APPLY

If you are interested in this offer, the company **TRABAJAR EN HOLANDA** will receive you, at the **EURES STAND LANBIDE** in the **XI FORUM DEUTO** in March day, 25 from 10:30 am until 17 pm and the 26th from 9 30 to 14 hours.

**You just have to come with your cv for presentation.**